**Biik Crew Member**

**Job Description**

**Reports to:** **Biik Operations Coordinator**

**Status:** **Full time**

**Direct reports:** **Nil**

**Location:** **Alexandra**

As a Registered Aboriginal Party (2009), TLaWC serves to uphold the interests of Taungurung people with respect to culture and Country.

TLaWC protects Taungurung cultural heritage and provides ongoing support to the community, which includes the development of projects for the economic, social and cultural well-being of Taungurung people.

Biik Environmental is the TLaWC natural resource management service delivery enterprise. Biik Environmental is a subsidiary owned by TLaWC and managed as a business by the Biik General Manager.

Biik environmental is guided by the TLaWC CNRM strategy. The works it undertakes align with the leading principals of Healing Country, Reading Country, Caring for Country.

**Our Values**

*“Care for country and it will care for us.”*

**Custodianship, Integrity, Respect**

At Biik we are tasked with a **responsibility** to Taungurung Land and Waters Council on behalf of the Taungurung Nation to Heal and Care for Country. This sense of **custodianship** keeps us **accountable** to country, community and to Taungurung cultural practice. We do this by **committing** to ourselves and each other, by being **reliable**, **positive** and **solutions focused.**

We are a **team** together, we **lead** each other towards continuous improvement, we grow and learn together. We conduct ourselves with **integrity,** we approach every challenge transparently, **communicating** effectively and **respectfully**, being **considerate** and having **empathy** for each other and looking after each other.  By doing this we grow strong and stay strong.

When we are strong, country is strong.

 **Primary Function**

The primary focus of the role is to undertake natural resource management duties and other field work on-country

**Key Duties**

* Undertake supervised work as part of a field-based works team, which will often involve  remote locations (eg high country) and require staying away from home
* As directed, undertake on-country activites including but not limited too; Flora management, fauna management, fire management, operate small machinery, operate larger machinery, apply hazardous substances, monitor flora, monitor fauna, operate 4wdrive offroad and in uneven terrain.
* Undertake property maintenance work on TLaWC properties.
* Relevant administration tasks when required.
* Adhere to TLAWC safety management system and safety protocols
* Any other on-country or off country duties, as directed by the Biik Leadership team or by higher level Biik team staff.
* Comply with all safety policies, procedures and work instructions to support a safe work environment for all staff.

**Key Selection Criteria**

**Essential capacities**

* Physically fit and able to undertake field-based labouring tasks
* Ability to work effectively within small teams
* A willingness to follow instruction and communicate effectively with other Biik and TLaWC staff
* A willingness to follow and apply safe work practices in accordance with industry standards and OH&S requirements.
* A current Victorian Driver’s Licence
* Ability to pass a National Police Check.

**Personal Attributes**

* A flexible attitude to undertaking whatever fieldwork is required
* An ability to work efficiently without constant supervision
* Able to work effectively in a team environment
* Personal qualities of resilience, integrity and self-control.
* Adherence at all times to Biik’s values of Custodianship, Integrity and Respect.

**To work with TLaWC applicants must have**

* An understanding of the importance of country to Traditional Owners and the recognition of Taungurung as Traditional Owners
* An ability to communicate sensitively and effectively with Traditional Owners
* A commitment to self determination
* Adherence to the code of conduct

**Key Performance Indicators**

* To be developed

I\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(Name) understand the inherent requirements of this role

Sign\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_                                   Date\_\_\_\_\_\_\_\_\_\_\_\_\_\_