02/06/2022

**Technical Advisor, Private Land Planning and Development**

**Job Description**

**Reports to: Private Land Acquisition and Development Program Coordinator**

**Status: Full time, fixed term 24 months, with possible extension beyond dependant on funding.**

**Direct reports: Nil**

**Location: Alexandra, with flexible part time working from home arrangements are available.**

The Taungurung Land and Waters Council (TLaWC) is the voice of the Taungurung people – a people with a strong sense of shared identity, self-determining in the management of Country and culture.

As a Registered Aboriginal Party, TLaWC upholds the interests of the Taungurung people with emphasis on economic, social and cultural well-being.

TLaWC’s focus is to preserve the past, protect the present and strengthen the future of the Taungurung Nation, which occupies a large part of Central Victoria.

Join us in this exciting chapter of the Taungurung story as we restore and build upon heritage for current and future generations of Taungurung people, uniting proudly beneath the sovereign flag in care for Country and community.

This role sits within the cultural and natural resource management policy and programs team.This team is a multidisciplinary team in TLaWC. They progress Taungurung’s CNRM policy and program agenda, in partnership, by leveraging rights and interests that are enabled in the Recognition and Settlement Act and that are further supported by other State and Federal policies and programs. They are directed by Taungurung community cultural objectives and strategic priorities in land and water management.

**Primary Function**

The Technical Advisor, Private Land Planning and Development will undertake planning for, and coordination of, private land development and management.

The Technical Advisor will be responsible for a range of specific, multi-faceted projects which ultimately support Taungurung Cultural and Natural Resource Management priorities towards healing and caring for Country.

**Key Duties**

1. Support TLaWC’s work towards improved access and rights to private land areas on Taungurung Country in line with the cultural, environmental and economic aspirations of TLaWC, guided by the Taungurung Community.
2. Develop property management plans that respond to cultural objectives (to heal, protect and enhance biocultural values) and that are consistent with other culturally informed planning for culturally valued species, cultural reserves and cultural landscapes.
3. Support the development and management of internal processes required for the selection, acquisition, planning, development and management of private land by Taungurung Land and Waters Council.
4. In coordination with Taungurung knowledge holders and other subject matter specialists, apply models for applying cultural land management practices to TLaWC owned land.
5. Develop and implement property management plans that respond to cultural objectives (to heal, protect and enhance biocultural values) and that are consistent with other culturally informed planning for culturally valued species, cultural reserves and cultural landscapes.
6. Support development of partnerships and enterprise opportunities to resource the healing and management of TLaWC owned properties.
7. Coordinate assigned projects under the TLaWC Private Land Acquisition and Development Strategy, including facilitating input from multi-disciplinary expert staff and external contractors and collaborators.
8. Other duties as directed by the Private Land Acquisition and Development Program Coordinator.

**WHS**

1. Comply with all safety policies, procedures and work instructions to support a safe work environment for all staff

**Key Selection Criteria**

**Essential capacities**

1. Relevant tertiary qualifications in any of the following: conservation ecology, natural resource management, economic development, community development, social sciences - or significant relevant industry experience.
2. Understanding and commitment to strength-based development and culturally led land management.
3. Excellent project management skills, including management of contracts and contractors.
4. Highly developed analytical and complex problem-solving skills.
5. Excellent interpersonal skills and the ability to liaise, engage, coordinate, and negotiate across stakeholders and collaborators with a wide range of expertise and backgrounds.
6. Highly developed verbal and written communication skills.

Previous experience in participatory natural resource management will be highly regarded.

**Personal Attributes**

* Good professional judgment and confident decision-making in relation to core duties.
* High ethical standards and personal integrity.
* Ability to maintain confidentiality in relation to sensitive information.
* A strong work ethic and an ability to attend to duties without constant supervision and direction.
* Strong organizing and time management habits.
* A high degree of emotional intelligence.

**To work with TLaWC applicants must have**

* An understanding of the importance of Country to Traditional Owners and the recognition of Taungurung as Traditional Owners
* An ability to communicate sensitively and effectively with Traditional Owners
* A commitment to self determination
* Adherence to the code of conduct

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**Key Performance Indicators**

1. Development and delivery of project and program outcomes on time and budget.
2. Development, implementation and documentation of a methodology for property management plans, that includes suitable arrangements for governance and process, including templates and examples.
3. Implementation and adaptation (based on learning) of models for applying cultural land management practices to TLaWC owned land. Documentation of models, including analysis of learning.
4. A range of mechanisms supporting Taungurung’s aspirations for cultural, environmental, and economic development regarding land are developed and implemented leading benefits to the Taungurung community including employment opportunities.

I\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(Name) understand the inherent requirements of this role

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