



TCAC Natural Resource Team Member

Reports to: TCAC Natural Resource Team Leader

Status: Casual

Location: Broadford

Primary Functions

Key Duties

Take primary responsibility for the following:

- 1) **Natural Resource Management (NRM) projects**
 - Undertake supervised work as part of a field based works team, which will include in remote locations (Alpine region) that will require staying away from home during week.
 - Take direction and instruction from the TCAC Natural Resource Team Leader and TCAC Natural and Cultural Resource Co-ordinator.
 - Participate in delivery of all natural resource management on-ground works as required (this may include fencing, pest plant and animal control, revegetation, seed collection, rubbish removal, ecological monitoring and survey work).
 - Ensure compliance with O H & S procedures as instructed by TCAC Natural Resource Team Leader and TCAC Natural and Cultural Resource Co-ordinator.

Selection Criteria

- Previous experience and ability to construct, maintain or remove stock proof fencing
- Previous experience and ability to undertake weed control and eradication using appropriate chemicals and/or physical removal.
- Physically fit to undertake a field based labouring tasks
- Ability to work effectively within small teams
- Follow instruction and communicate effectively with team members and supervisors
- Applying Safe Work Practices and commitment to OH&S requirements
- Victorian Drivers Licence

Personal Attributes

- Ability to multi-task
- Able to work efficiently with supervision
- Able to work effectively in a team environment
- Personal qualities of resilience, integrity and self-control

Key Performance Indicators

1. Natural Resource Management Field work:
 - a. TCAC Natural Resource Team Leader and TCAC Natural and Cultural Resource Co-ordinator are satisfied with timing and quality of work.
 - b. Compliance with instructions provided by team leader and supervisors.
 - c. Positive and effective relationships with partner agencies is maintained.
 - d. Skills and knowledge in monitoring and survey work is improved (positive assessment).
2. OHS
 - a. Compliance with O H & S procedures as instructed by TCAC Natural Resource Team Leader and TCAC Natural and Cultural Resource Co-ordinator.

Date updated: 6th September 2018